



APPROVE

Chairman of the Board -

General Director

JSC «Uzmetkombinat»

_____ D.Ahmedov

«____» _____ 2025 y.

POLICY IN THE FIELD OF INTEGRATED MANAGEMENT SYSTEM

P-IMS-02-2025

JSC «Uzmetkombinat» – is a leading enterprise of ferrous metallurgy in Uzbekistan, producing a wide range of high-quality products: rolled steel and wire, hot-rolled steel-grinding balls, consumer goods made of metal, rolled sheet made of copper and its alloys, ferroalloys, basalt-based, thermal insulation materials.

JSC «Uzmetkombinat» carries out systematic work to improve the quality of products, production efficiency, energy conservation, prevention and reduction of man-made environmental impacts, sustainable development of production facilities, recognizes the priorities of life and health of employees in production activities, taking into account the interests of all stakeholders, as a necessary element for effective production management and successful operation of the plant.

Vision

JSC «Uzmetkombinat» – is a competitive metallurgical enterprise of Uzbekistan, focused on maximum satisfaction of consumer expectations, aimed at continuous development of personnel, supporting their initiative, motivation and professionalism.

Mission

JSC «Uzmetkombinat» strives to be a reliable supplier of high-quality products that meet the requirements and expectations of consumers in the domestic and foreign markets with the achievement of leadership positions in efficiency, with the creation of high added value for shareholders, strengthening the image of the plant through the diversification of sales markets, to maintain a favorable the social environment and the quality of life of its employees.

The Strategic objectives of JSC «Uzmetkombinat» in the field of IMS are:

Implementation, maintenance and continuous improvement of an integrated management system in accordance with the requirements of international standards based on a process approach and risk-oriented thinking, in particular:

In the field of quality – ensuring the production of high-quality products that meet the needs of consumers, as well as applicable legislative and regulatory requirements, in the necessary nomenclature and volumes using advanced technologies;

In the field of health protection and occupational safety – creation of safe working conditions and processes to preserve the health and life of the plant's employees, minimize the risks of industrial injuries, exclude emergencies and accidents, prevent the occurrence of occupational diseases and ensure the protection of employees and contractors of the plant;

In the field of energy efficiency and energy conservation – increasing the efficiency of the use of energy resources with a reduction in the cost of their consumption by increasing energy efficiency the efficiency of production processes and equipment with a reduction in their energy intensity, and the involvement of personnel in the energy saving process.

In the field of environmental protection – compliance with the requirements of environmental (nature protection) legislation, prevention and reduction of negative impact on the environment, rational use of natural resources, identification, assessment and management of environmental risks in order to preserve environmental safety.

The activity of JSC «Uzmetkombinat» in the field of IMS is based on the following tasks:

- improving production efficiency and increasing production capacity JSC «Uzmetkombinat»;
- development of mutually beneficial long-term relationships with stakeholders based on partnership and trust;

- continuous improvement of customer satisfaction, meeting their requirements and anticipating their expectations;
- improving the competitiveness of manufactured products in the domestic and foreign markets with ensuring its quality and reducing cost;
- implementation of a well-thought-out technical policy for modernization and diversification of production ;
- reduction of import volumes of goods and services and development of new types of metallurgical products, components and materials within the framework of the product localization program;
- ensuring compliance of working conditions, production processes and infrastructure with modern requirements in the field of industrial safety, taking into account the achievements of science and technology, creating an effective control system for industrial safety and labor protection, preventing occupational injuries and the occurrence of occupational diseases;
- improving work culture and ensuring social protection of employees;
- introduction of energy-saving technologies and equipment with rational use of energy resources.

In order to achieve the set goals and solve the tasks, the management of JSC «Uzmetkombinat» assumes obligations in its activities:

- comply with applicable requirements of current legislation, local regulations and industry regulatory requirements in the field of IMS;
- implement developments and projects aimed at improving the energy efficiency of processes and equipment;
- in procurement processes, give priority to products and services that meet the requirements for quality;
- energy efficiency and safety for the environment, and the health of employees ;
- constantly improve the qualifications of employees and contribute to the development of competence in the selected areas;
- to ensure the dissemination of understanding of the importance of effective management in the field of IMS and compliance with IMS requirements;
- to maintain and continuously improve the functioning of the IMS;
- to ensure the involvement, motivation and support of persons contributing to the effective functioning of the IMS;
- require employees of the plant and employees of contracting organizations to comply with legislative requirements and other requirements in the field of IMS;
- take measures to minimize the risk of employees and create conditions to prevent occupational injuries and deterioration of health;
- to ensure consultations with employees, their participation at all relevant levels, and in all functional structures and, where they exist, their representatives on the development, planning, operation, evaluation of performance indicators and actions to improve the IMS, to support the workforce;
- ensure the availability of the necessary resources and information for the implementation of this Policy, keeping it up to date and effective functioning of the IMS.

This Policy serves as the basis for setting goals and objectives for the structural units and services of the Plant in the field of quality, energy efficiency, industrial safety and health protection, environmental protection at all management levels.

Joint Stock Company «Uzmetkombinat» - is a worthy partner, a team that guarantees the quality of its products!

AGREED

Chairman of the Trade Union
Comittee

JSC «Uzmetkombinat»

_____ E.Valiullaeva

«____» _____ 2025 y.